Accreditation Board Update 4th Graduate Attribute and Curriculum Improvement Process Summit

> Wayne MacQuarrie, FEC, P.Eng. Chair, CEAB December 7, 2017



#### **Presentation topics**

**GA/CI Update** 

- The Accreditation Board and what it does (refresher)
- Recent Documentation Changes
- Curriculum Assessment and GA/CI Update

**Accreditation Improvement program** 

**AU Task Force update** 

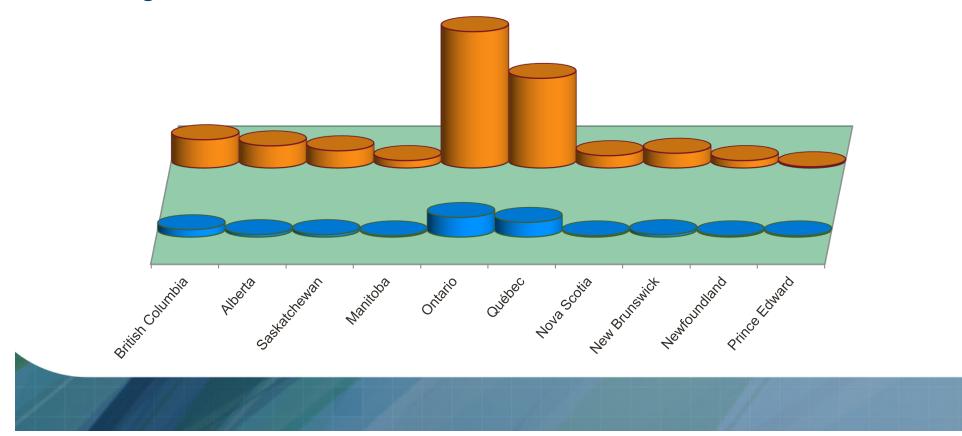
#### **About the Accreditation Board**

- 17 P.Eng./ing. make up the Accreditation Board
- Board members are all volunteers who represent various engineering disciplines
- Accreditation Board Members are deans, former deans, senior faculty members, and industry representatives
- Most members from academia have also worked in industry
- 35% of members are women, 40% of members are bilingual
- Most members serve a maximum of 3 3 year terms

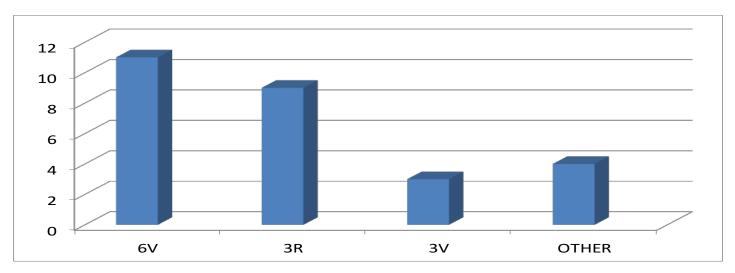


#### **Engineering Education in Canada**

There are currently more than 280 accredited programs at 44 Higher Education Institutions in Canada.



#### **Accreditation Visit Results (June 2017)**



- 27 program decisions at 15 HEIs
- 74% of decisions were either 6V or 3R (20 of 27)
- 8% were 3V decisions (2 of 27) for new programs
- other decisions were made for a variety of reasons: focused visits, program closed, new programs (requiring closer monitoring)

#### Anticipated visits next few cycles

- 2018/2019 cycle: 66 programs at 14 institutions
- 2019/2020 cycle: 42 programs at 13 institutions
- 2020/2021 cycle: 61 programs at 17 institutions
- 2021/2022 cycle: 38 programs at 7 institutions



#### **Recent Documentation Changes**

- CEAB criterion 3.5.3 and 3.5.5 pertaining to the licensure of deans, program heads and faculty members teaching engineering science and engineering design
- These criteria have been amended to remove the requirement for licensure within the jurisdiction where the institution is located. Licensure in Canada is the requirement



#### **Recent Documentation Changes**

• The following have been modified:

**Appendix 7** - Interpretive Statement on Significant Program Changes – AB feedback on proposed changes

**Appendix 12** – Conflicts of Interest Guidelines – 6 years

**Appendix 13** – Program Development Advisory Procedure – informal communications, curriculum assessment, and informal visit



#### **Recent Documentation Changes**

• The assessment criterion for CI- Improvement Actions has been changed;

There must be a demonstration that the continual improvement process has led to consideration of specific actions corresponding to identifiable improvements in the program and/or its assessment process. Note, if the evidence suggests no change is warranted, then no change is necessary. This criterion does not apply to new programs.

#### **Curriculum Assessment - Breadth and Depth**

Minimum Path Criteria (Input Assessment)

Student breadth and depth criteria
Prescribed curriculum categories, minimum AU requirements, and curriculum qualitative requirements



#### **Curriculum Assessment - Breadth and Depth**

**Outcomes Assessment** 

- ✓ Program depth criteria
- Graduate attributes compliance and continual curriculum improvements



# Let's talk...

Graduate Attributes	<b>Continual Improvement</b>
Organization and Engagement	Improvement Process
Curriculum Maps	Stakeholder Engagement
Indicators	Improvement Actions
Assessment Tools	
Assessment results	

## **Chair's Personal GA/CI Observations**

General

- Majority of HEIs have implemented adequate GA/CI processes – some HEIs have struggled
- CEAB recognizes that at least 2 cycles of assessment will be required to better define assessment procedures and to implement improvement measures
- Future AB focus is expected to be more on GA/CI processes versus GA assessment results
- Many institutions are implementing curriculum improvements at both the program and faculty levels

#### **Organization and Engagement - Observations**

There must be demonstration that an organizational structure is in place to assure the sustainable development and measurement of graduate attributes

There must be demonstrated engagement in the process by faculty members and engineering leadership

- Most HEIs have implemented adequate organizational structures
- In some HEIs the structure is relatively new or incomplete
- The degree of faculty engagement continues to vary between institutions – in some HEIs faculty do not feel fully engaged in the assessment and improvement processes
- In most cases the GA collection and assessment processes within individual HEIs is uniform across programs

### **Curriculum Maps - Observations**

There must be documented curriculum maps showing the relationship between learning activities for each of the attributes and the semesters in which these take place.

- HEIs do a very good job mapping attributes to learning activities
- It is not always obvious from the CIS why certain attributes are being identified – the issue relates to poorly described learning outcomes
- Assessments are not always reasonably distributed over time there tends to be a large number of assessments conducted during terms 6-8
- For some programs the number of assessments is unsustainable
- Many GA are heavily dependent on the Capstone Design project
- GAs #8-#12 are often supported by only 1 or 2 learning outcomes in terms 6-8

	Graduate Attribute		Semester										
	Graduate Attribute	1	2	3	4	5	6	7	8	9	10		
			ENGG225										
	Fundamental engineering science			ENEL353		ENEL441							
Knowledge base		_						ENEL586					
	Specialized engineering science			ENEL353		ENEL441		ENEL586					
			ENCCODE					ENELOOD					
Problem analysis		ENGG225 ENEL101 ENEL475 ENEL475											
		ENGG201					ENEL453						
Investigation		ENEL353											
		ENGG200					ENEL453						
Design					ENEL300	ENEL400							
		ENGG233											
Use of engineering to	gineering tools			ENEL101									
ose of engineering to	515							ENEL489					
									ENEL574				
Individual and team w	rork	ENGG200			ENEL300	ENEL400							
								ENEL500					
Communication		ENGG200 ENEL300 ENEL400 ENEL400											
		-						ENEL500					
Professionalism													
					ENGG481 ENGG513								
Impact of engineering	on society and the environment			+		ENGG481 ENEL469							
in place of engineering		ENGG513											
Ethics and equity				1			ENGG481		ENGG513				
	••			ENEL300 ENGG209									
Economics and project	omics and project management							ENEL500					
		ENGG481											
Life-long learning								ENEL489					
									ENGG513				



Table 3.1.1a					Summa	ry Graduate Af	ttribute Curricu	lum Map				
	Graduate Attribute					Sen	nester					
	Gladuate Attribute	1	2	3	4	5	6	7	8	9	10	
		ENGG233										
	Fundamental engineering science				ENSF409		SENG401					
Knowledge base								SENG521				
Kilowiedge buse							SENG401					
	Specialized engineering science				ENSF409							
								SENG521				
Problem analysis	•	ENGG201	ENGG225		ENSF409							
		ENGG201										
Investigation							SENG471					
								SENG521				
Design		ENGG200					SENG401					
Design								ENEL500				
Use of engineering to	pols	ENGG233					SENG401					
Ose of engineering to	5015							SENG521				
		ENGG200										
Individual and team	work							ENEL500				
							SENG401					
		ENGG200										
Communication								ENEL500				
							SENG437					
Professionalism									ENGG513			
Impact of opginoorin	g on society and the environment						ENGG481					
impact of engineerin	g on society and the environment						SENG437		ENGG513			
Ethics and equity							ENGG481		ENGG513			
Ethics and equity									SENG533			
Economics and proje	ct management						SENG401			ENGG209		
Economics and proje	ci management							ENEL500				
Life-long learning							ENGG481					
Life-tong learning							SENG401		ENGG513		ŧ	



For each attribute, there must be a set of measureable, documented indicators that describe what students must achieve in order to be considered competent in the corresponding attribute.

#### **Indicators - Observations**

- Generally speaking, indicators are well-aligned with GAs and span the important components of most Gas
- Identifying the appropriate number of indicators and ensuring a sustainable data collection program for some GAs can be a challenge – too many or too few attributes
- The level of measurable indicator detail varies between HEIs and programs - learning outcomes as a proxy for indicators raises a number of challenges

#### **Assessment Tools - Observations**

There must be documented assessment tools that are appropriate to the attribute and used as the basis for obtaining data on student learning with respect to all twelve attributes over a cycle of six years or less.

- In most cases the assessment tools used by programs are appropriate and the rational for their use is reasonable
- A proper balance between direct and indirect assessments is suggested - a heavy reliance on student and employer surveys is not encouraged
- At least 1 HEI has utilized external consultants to measure GA #8, #10 and #12 competencies and to identify curriculum opportunities for greater exposure to these attributes

#### **Assessment Results - Observations**

At least one set of assessment results must be obtained for all twelve attributes over a cycle of six years or less. The results should provide clear evidence that the graduates of a program possess the attributes or that remedial action is in progress.

- Most programs are assessing all attributes within a cycle of 4 years
- Student non-compliance in meeting HEI minimum compliance requirements for some attributes is common
- Conflicting compliance results between direct and indirect assessments creates problems
- In some cases assessment results are incomplete or have not been compiled or documented properly, making remedial action decisions difficult

#### **Improvement Process - Observations**

There must be processes in place that demonstrate that program outcomes are being assessed in the context of graduate attributes, and that the results are validated, analysed and applied to further development of the program.

- Most HEIs have implemented adequate CI processes
- In many cases the CI processes are relatively new and are experiencing growing pains
- In most cases changes are based on reliable assessment results – unwarranted changes are not being implemented



#### **Stakeholder Engagement - Observations**

There must be demonstrated engagement of stakeholders both internal and external

to the program in the continual improvement process.

- HEIs have focused on establishing effective internal stakeholder engagement
- Not all HEIs have adequate external stakeholder engagement - the extent of external stakeholder engagement varies between institutions
- In some cases faculty are not fully engaged in the internal CI process

#### **Improvement Actions - Observations**

There must be a demonstration that the **continual improvement process has led to consideration of specific actions corresponding to identifiable improvements in the program and/or its assessment process**.

Note, if the evidence suggests no change is warranted, then no change is necessary. This criterion does not apply to new programs.

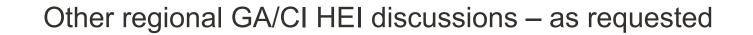
- All HEIs have implemented curriculum improvements or changes to its assessment processes
- HEIs are not implementing unwarranted changes
- The time it takes to implement curriculum change varies between institutions
- Most institutions are assigning reasonable reasonable timelines and accountability for change implementation

#### **CEAB Discussions – GA/CI Processes**

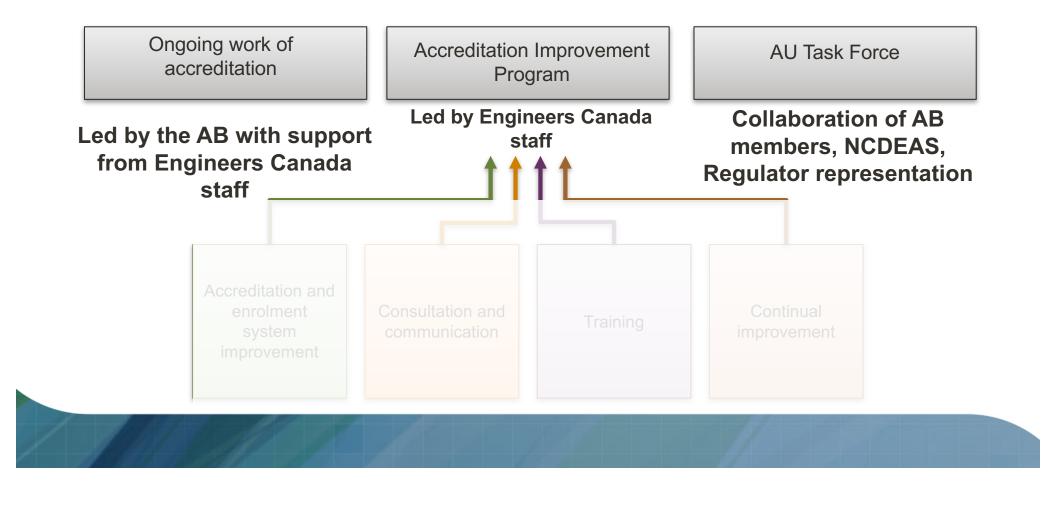
CEAB Decision to focus on GA/CI processes – February, 2018 AB Meeting

AU/GA Linkage Work (assessing student exposure to each GA) - to be discussed with the AU Task Force and the CEAB between now and February

Pre-visit introductory meeting between Visiting team chairs and programs for 2018/19 HEI Visits – February 2018



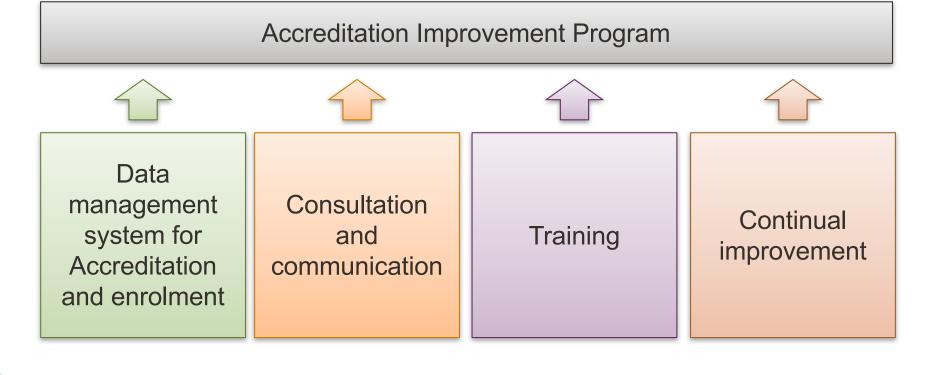
#### **Understanding Engineers Canada's accreditation portfolio**







# **Accreditation Improvement Program**





**Data Management** 

Move to a modern digital system Enrolment and Degrees Awarded and Accreditation will benefit Information management will be streamlined





## **Consultation and communications**

# Word is getting out!

# 200+ individuals subscribed to receive program updates



#### **Communications**

Word is getting out!

200+ individuals subscribed to receive program updates

Aim: ensure the appropriate level of stakeholder **consultation involvement** and **awareness** of any changes planned or in progress



## Training

Ensure all involved have the tools and training they need

Will be ongoing and specific to ensure timeliness for enrolment process and accreditation process

Currently, online training is available for visiting team members. HEIs are provided access. A presentation template is available for team chairs to orient the visit team.

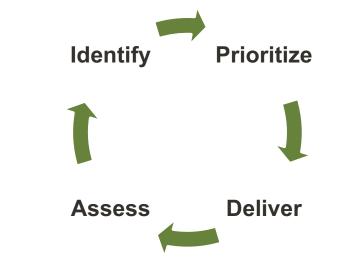


#### **Continual Improvement**

Establishing a repeatable and sustainable approach to identify, prioritize and deliver ongoing improvements

Currently, the system in place includes institution providing pre-visit feedback on the self-assessment and after the visit on the entire process.

The feedback is reviewed to identify improvements.



Consultation with stakeholders – face-to-face

Email campaign

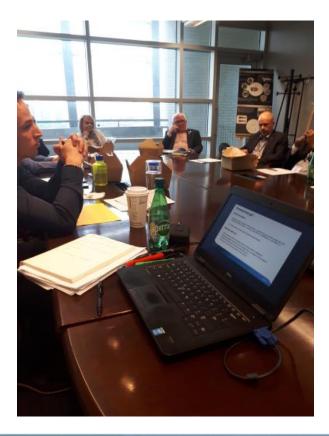
Website set up for program information

Advisory Committee Established

Necessary resources acquired



Consultation with stakeholders – face-to-face





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Prog	ramme d'amél	ioration de	l'agrément
echnologie	communications	formation	amélioration continue
de l'agr Novembre 2			
Contrôle l'agréme	périodique du Pı nt	ogramme d'	amélioration de
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# **Accomplishments since last update**

# (Accreditation System) Advisory Committee Established

The Advisory Committee will include Engineers Canada staff, Accreditation Board Member, and representatives of the HEIs as follows:

✓ 4 HEI's (Faculty, Administration, Assistant Dean)

✓1 National Council of Deans of Engineering and Applied Science member

✓1 Engineers Canada staff member

✓1 Accreditation Board member



# **The Systems Advisory Committee**



Marc Landry Université Laval



Laurent Mydlarski McGill University



Pemberton Cyrus Dalhousie University



Jake Kaupp Queen's University



**Nicholas Krouglicof** University of Prince Edward Island



Adam Rodrigues Engineers Canada



**Carol Jaeger** University of British Columbia

### Accomplishments since last update

Necessary resources **acquired**: Change Management specialist resources Program Manager resources

**Business System Analyst** 

Budget allocation\$ \$ecured



# What you need to know

# SIGNING UP FOR UPDATES

The Accreditation Improvement Program Subscription Links for the French and English Mail Chimp E-mail Campaign

French: <u>http://eepurl.com/cVAMdf</u>

English: <a href="http://eepurl.com/cU9jlX">http://eepurl.com/cU9jlX</a>





**June 5, 2017:** AB chair and Ishwar Puri, the new chair of NCDEAS meet in Hamilton to discuss next steps in addressing the issues raised by the Deans and the expectations of the newly reconstituted AU Task Force

**June 12, 2017**: AB chair and the chair of the NCDEAS meet with Bob Dony to discuss AU Task Force changes and the need to make significant progress over the next 6 months in addressing NCDEAS issues

Mid June/early July: Composition of AU Task Force is broadened





**July 18, 2017:** A face-to-face meeting of the AU Task Force, with other key observers invited. The purpose of the meeting was to re-confirm the terms of reference for the Task Force and to develop a revised action plan

August 22, 2017: Task force met by teleconference to review and confirm the action plan and next steps



# Task Force's Action plan

The Task Force has an action plan which includes the following initiatives:

Circulate a survey (through NCDEAS) to better identify the non-traditional education delivery methods to see how they fit within the AU definition (which may or may not warrant a change to the definition of an AU).

Better emphasis on reporting on results of accreditation visits and the acknowledgement that institutions would appreciate a breakdown of the range of AUs across each category. This may aid in reducing the fear factor associated with AUs which leads to some institutions "padding" their AU count for fear of a reduction below the minimum threshold during the visit.

# **Task Force's Action plan**

More on the Task Force action plan....

The circulation of regular accreditation bulletins which may reduce in frequency as the initiative continues.

Establishing a clear link between the Graduate Attributes and the AUs



**Sept 27:** Bob Dony provided an update to Engineers Canada's Board of Directors on progress to date. He provided details of the action plan. The Board and the regulators provided positive feedback on the progress

**October 13:** AB chair provided an update on the work of the Task Force to the NCDEAS

**October 26:** Face to face working meeting to advance progress. In particular work on survey, AU ranges and linking GA and AU

**October 27:** AU Task Force chair reported to Policies and Procedures committee meeting

### What's next for the AU Task Force?

The survey was circulated on October 26. Respondents were given until November 15 to respond. The responses have been compiled and a report noting "themes" or trends has been developed. This report is currently under review by the Task Force members

AU Task Force is working on a final report for the Engineers Canada Board's consideration in February 2018

# Thank you

For more information: Accreditation@engineerscanada.ca | 613.232.2474 engineerscanada.ca

