Workshop IB: Creating Useful Indicators

Later we will group into teams of 4 people by common interest (disciplinary knowledge, professional skills, etc.)

Shared documents:

http://bit.ly/14ESCfX

Engineering Graduate Attribute Development (EGAD) Project

WHO

Engineering educators and educational developers across Canada

MANDATE

Collect and develop resources and training

Run annual national workshops, and customized institutional workshops

EGAD Members: west to east

Peter Ostafichuk (UBC) Nairman Sepehri (UManitoba) Peter Wolf (UGuelph) Susan McCahan (UToronto) Brian Frank (Queen's) Jake Kaupp (program manager) Ali Akgunduz (Concordia) Anastassis Kozanitis (École Poly.) Sylvie Dore (ETS) Chris Watts (Dalhousie)

HOME

ACCREDITATION RELATED RESOURCES

CONTINUOUS PROGRAM IMPROVEMENT RESOURCES

EGAD LIBRARY

OUR MANDATE

CONTACT

GLOSSARY



NAVIGATION

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Accreditation Related Resources

Continuous Program Improvement Resources

EGAD Library

Engineering Graduate Attribute Development (EGAD) Project

Welcome

As Canadian faculties and schools of engineering make the transition to outcome-based programming, assessment, and accreditation, the Engineering Graduate Attribute Development (EGAD) Project has been formed in order to assist our engineering colleagues in this endeavour. It is a collaborative effort that is co-sponsored by the National Council of Deans of Engineering and Applied Science (NCDEAS), and Engineers Canada.

What is an outcome assessment process (as required by CEAB)

A regular, integrated process by your program to gather data about student abilities to improve learning.

Context: CEAB Criterion 3.1 & 3.2





3.1: Demonstrate that graduates of a program possess the 12 attributes

3.2: Continual program improvement processes in place using results of graduate attribute assessment

12 Graduate Attributes

- Knowledge base for engineering
- 2. Problem analysis
- 3. Investigation
- 4. Design
- 5. Use of engineering tools
- 6. Individual and team work

- 7. Communication skills
- 8. Professionalism
- Impact on society and environment
- 10. Ethics and equity
- 11. Economics and project management
- 12. Lifelong learning

CEAB requirements include:



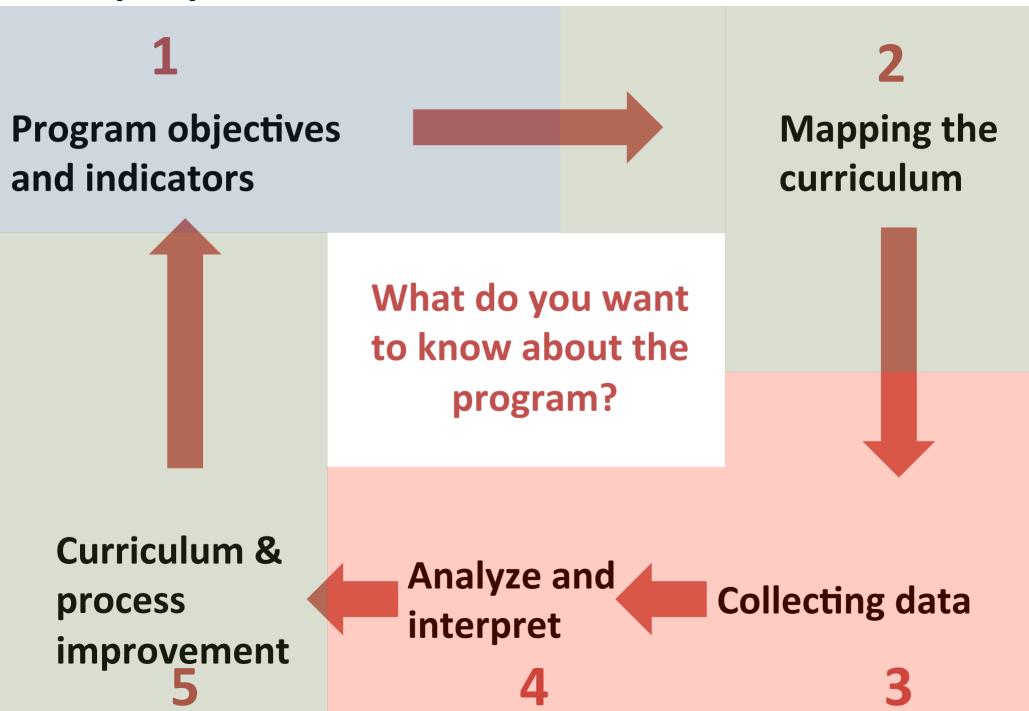
- a) a set of *indicators* that describe specific abilities expected of students
- b) A **mapping** of where attributes are developed and assessed within the program
- c) Description of *assessment tools* used to measure student performance (reports, exams, oral presentations, ...)
- d) **Evaluation** of measured student performance relative to program expectations
- e) a description of the **program improvement** resulting from process

Canadian Engineering Accreditation Board
Accreditation Criteria and Procedures

Bureau canadien d'agrément des programmes de génie

Normes et procédures d'agrément

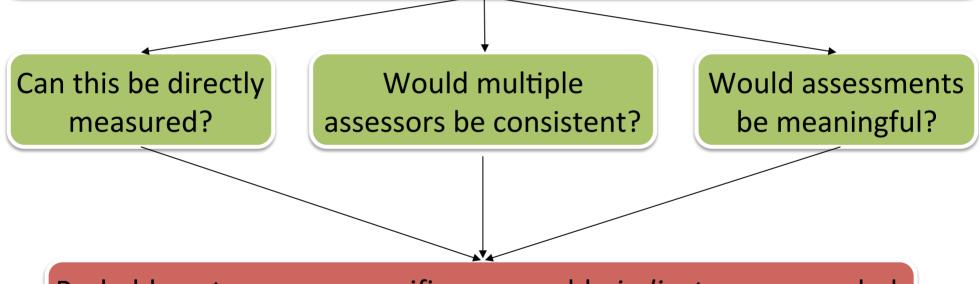
Example process



What are "indicators"?

Lifelong learning

An ability to identify and address their own educational needs in a changing world in ways sufficient to maintain their competence and to allow them to contribute to the advancement of knowledge



Probably not, so more specific measurable *indicators* are needed. This allows *the program* to decide what is important

Indicators: examples

Graduate attribute

Lifelong learning

An ability to identify and address their own educational needs in a changing world in ways sufficient to maintain their competence and to allow them to contribute to the advancement of knowledge

The student:

Critically evaluates information for authority, currency, and objectivity when referencing literature.

Identifies gaps in knowledge and develops a plan to address

Indicators

Describes opportunities for future professional development.

Uses information ethically and legally to accomplish a specific purpose

Activity A: Identify goals

- Introduce yourselves
- Share what your institution has done so far on outcomes (graduate attribute) assessment
- What are your goals for this workshop? What would like you learn from facilitators or peers?

Possible directions (sections)

- Coming up with ideas for indicators
- Indicators and the program
- Creating useful indicators
- Taxonomies
- Planning for assessment of indicators

COMING UP WITH IDEAS FOR INDICATORS

Impact of internship?

Differences between program options?

Impact of particular stream of courses?

Special students (transfer/twinning)?

What do you want to know about the program?

Particular skill set?

Longitudinal development over 4 years?

STEP 0: WHAT DO YOU WANT TO KNOW? (want information, not lots of data!)

1

Program objectives and indicators

Key program objectives

What are your program's goals & objectives?

New certificate/ twinning programs

Enhance recruitment

Improve collaboration with industry

Objectives in strategic plan?

STEP 1: Objectives and indicators

CREATING INDICATORS

Indicators: examples

Graduate attribute

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Uses information ethically and legally to accomplish a specific purpose

Activity B: evaluate these indicators.

E.g. Could you assess them? Would multiple graders generally expect the same thing? Could you use data arising from measuring them?

"The student understands Newton's laws."

"The student reads scholarly articles in the field."

"The student defines constraints of design problems presented by a client."

FOLLOW-UP

WHAT ARE CHARACTERISTICS OF GOOD INDICATORS?

Indicators should be measureable and meaningful Indicators should have: content, context, and verb Indicators should be useful to YOU to help students.

Apply a design process to solve an openended complex problem with guidance by a mentor.

1.Verb

2. Content

3. Context

Establishing Indicators

Level of expectation ("describes", "compares", "applies", "creates", etc.)

Content area

Critically evaluates information for authority, currency, and objectivity in reports.

• A well-written indicator includes:

context

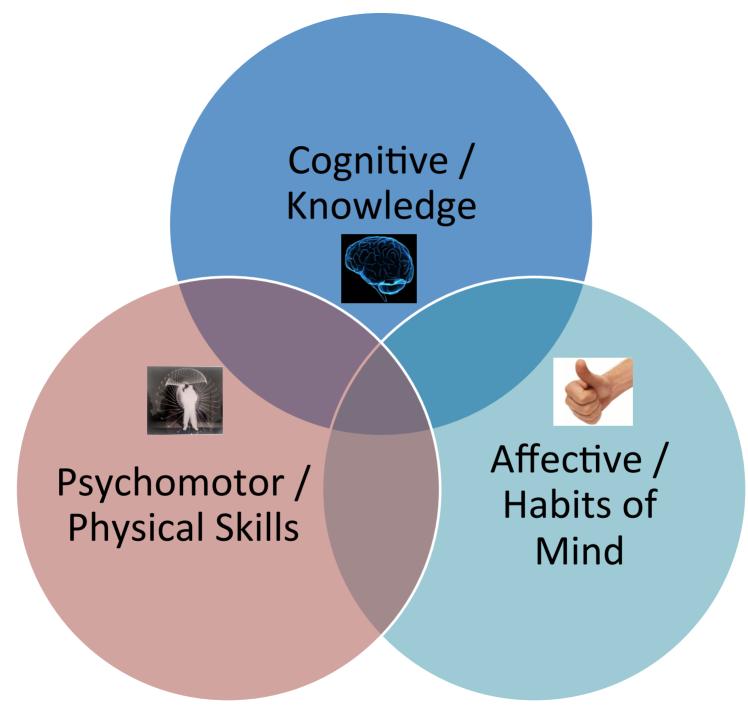
- what students will do
- the level of complexity at which they will do it
- the conditions under which the learning will be demonstrated

USING TAXONOMIES TO CREATE INDICATORS

Developing indicators using

taxonomies

- Taxonomy: a classification of learning objectives (e.g. Bloom's, Fink's, etc.)
- Used to categorize the type and depth of learning
- Helpful for writing effective indicators and assignments
- One approach is to think of student abilities as including cognitive (thinking), psychomotor (doing), and affective (attitudes)



(Bloom, B. S., Engelhart, M. D., Furst, E. J., Hill, W. H., & Krathwohl, D. R. (1956). Taxonomy of educational objectives: the classification of educational goals; Handbook I: Cognitive Domain New York, Longmans, Green, 1956.)

Taxonomy

"Bloom's" (cognitive)

Bloom's (affective)

Creating

(design, construct, generate ideas)

Evaluating/Synthesizing

(critique, judge, justify decision)

Analyzing

(compare, organize, differentiate)

Applying

(use in new situation)

Understanding

(explain, summarize, infer)

Remembering/Knowing

(list, describe, name)

Internalizing

(acts, shows, practices)

Organizing

(relates beliefs, balances)

Valuing

(demonstrates belief in, sensitive to)

Responding

(answers, performs, practices)

Receiving

(asks, describes, points to)

Anderson, L. W. and David R. Krathwohl, D. R., et al (Eds..) (2001) A Taxonomy for Learning, Teaching, and Assessing: A Revision of Bloom's Taxonomy of Educational Objectives

Taxonomy

Psychomotor ("skills")

Origination

(create new motion as needed)

Adaptation of responses

Complex response

Mimic simple actions

Outcomes at Blooms' Levels (Romkey, McCahan):

Knowing:

Define the concepts of engineering stress and engineering strain.

Understanding:

Explain Hooke's Law in your own words and describe the conditions under which it is applicable.

Applying:

Utilize Poisson's Ratio to calculate lateral strain given a longitudinal loading situation.

Analysing:

Discuss the specific characteristics of the microstructure that render the stress-strain behaviour of a polymeric material as brittle, plastic, or elastic.

Synthesizing:

Investigate recyclability/disposability issues relative to (a) metals, (b) glass, (c) polymers, and (d) composites.

Creating:

Argue the economic viability of the "green design" philosophy of product design.

Indicators: verbs, content and context

- Follow a provided design process to design system, component, or process to solve an openended complex problem as directed by a mentor.
- Employ and apply design processes and tools with emphasis on problem definition, idea generation and decision making in a structured environment to solve a multidisciplinary open-ended complex problem.
- 3. Applies specified disciplinary technical knowledge, models/simulations, and computer aided design tools and design tools in a structured environment to solve complex open-ended problems
- 4. Selects, applies, and adapts disciplinary technical knowledge and skills and design concepts to solve a complex client-driven open-ended problems

Ope	en to	many	,
inter	preta	ations.	

Open to fewer interpretations...

To KNOW

To UNDERSTAND

To ENJOY

To APPRECIATE

To GRASP THE

SIGNIFICANCE OF

To COMPREHEND

To BELIEVE

To WRITE

To RECITE

To IDENTIFY

To DIFFERENTIATE

To SOLVE

To CONSTRUCT

To LIST

To COMPARE

To DEMONSTRATE

OCAV UDLES

- Depth and Breadth of Knowledge
- Knowledge of Methodologies
- Application of Knowledge
- Communication Skills
- Awareness of Limits of Knowledge
- Autonomy and Professional Capacity

Indicators can be developed that assess these specifically, preventing you from having to assess separately for quality assurance

Activity C: Develop and share

Phase 1: (5 minutes). At your table:

- Pick an attribute
- Develop (or adapt/select) 2-3 indicators you could assess (5 minutes)

Then exchange your indicators with another table.

Phase 2: (5 minutes). Think about how you would use the other table's indicators

- Interpret their indicator
- Determine how you would assess it

Then exchange thoughts with the other table.

FOLLOW-UP: DISCUSSION?

Activity D: Development (30 minutes)

Each table should pick an attribute to either:

- Develop indicators specific to the discipline (e.g. for attributes like knowledge, engineering tools, investigation), OR
- Develop indicators applicable to multiple disciplines (e.g communications, professionalism, teamwork, etc.)

http://bit.ly/Wkh0id

12 Attributes are: Knowledge base for engineering, Problem analysis, Investigation, Design, Use of engineering tools, Individual and team work, Communication skills, Professionalism, Impact on society and environment, Ethics and equity, Economics and project management, Lifelong learning

Group working time

Resources: http://bit.ly/14ESCfX

- EC2000 (USA)
- CDIO
- HEQCO Physical Sciences Tuning Draft
- OCAV UDLEs

Group working time (1 hr)

At each table:

In the context of either your discipline or engineering in general:

- Create/select/adapt some indicators that are measurable, important, and can be assessed that you think are useful to learn how you can improve your program
- Sources: existing course learning outcomes,
 UDLEs, sample materials, your own ideas

Development (EGAD) Project

Handout: verb list and taxonomy

APPROACHES TO ASSESSING INDICATORS

Development and Assessment of indicators



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Fytra	co-curricu	Iar
LALIG	CO-Cullica	ıaı

Co	Course 1 Knowledge Base											
Course	Number	Emphasis	Exams	Quizzes	Assignments	In-class	Reports	Project / lab	Presentations	No Assesmt	Other	Other description
MATH	100	Е	Χ	Χ	Χ							
MATH	101	Е	Χ	Χ	Χ							
APSC	150	- 1										
MATH	152	E	Χ	Χ	Х		Χ	Χ				
PHYS	153	Е	Χ	Χ	Χ	Χ	Χ					
PHYS	170	Е	Χ	Χ	Χ	Χ						
APSC	201	U										
MECH	220	E	Χ	Χ	Χ			Χ				
MECH	221	Е	Χ	Χ	Χ		Χ	Χ			Χ	Question / Answer sessions
MECH	222	E	Χ	Χ	Χ	Χ	Χ	Χ				
MECH	223	Е	Χ	Χ	Χ	Χ	Χ	Χ	Χ		Χ	Prototype Demonstration
MATH	253	Е	Χ	Χ	Χ	Χ						
MATH	256	Е	Χ		Χ							

Internships/co-ops
Portfolios
Design teams
Community involvement
Work experience

Approaches to direct assessment of indicators across program

- 1 Course-specific criterion-referenced scoring using course deliverables
- (2)Stand-alone standardized instruments
- (3) General criterion-referenced scoring using course deliverables

Approaches to direct assessment of indicators across program

- 1 Course specific criterion-referenced scoring using course deliverables
 - Provide clear guidance to students
 - Useful for course improvement
 - Limited ability to assess development over multiple years
- (2) Stand-alone standardized instruments
- (3) General criterion-referenced scoring using course deliverables

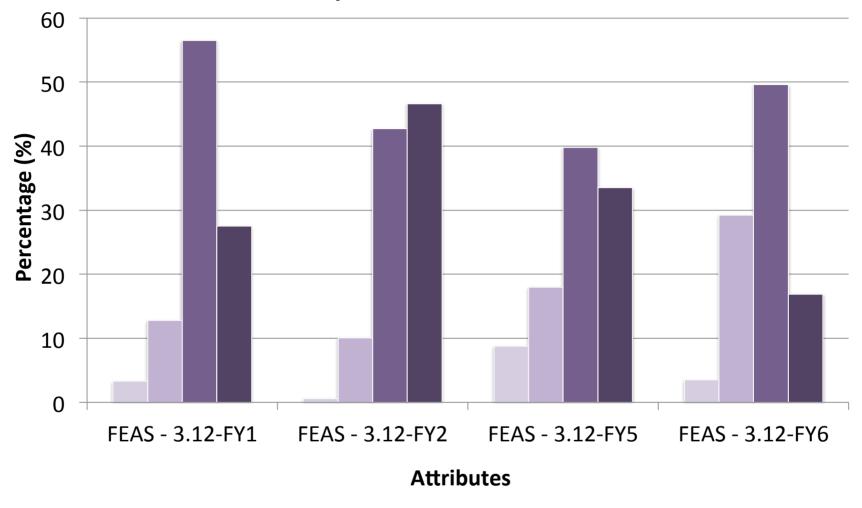
Example: indicators for each year

	Theme	First year	Second year	Third year	Graduating year
	Process		Describes typical expectations engineers to communicate effectively.	Generates a traceable and defensible record of a technical project using	Writes and revises documents using
ommunications	_	appropriate citations	Composes documents in styles including progress reports, professional career (cover letters, CV, RFP), design reports	and clarity of language in technical writing.	Write concise, coherent and grammatically correct materials that reflect critical analysis and synthesis, appropriate to audience needs.
Commu	Oral	presentation following established guidelines	Delivers effective formal oral presentations including appropriate facial gestures, natural body posture and movement	oral presentations with appropriate language,	Demonstrates confidence in formal and informal oral communications
	Graphical	Creates effective figures, tables, and drawings employing standard conventions to compliment text.		<u> </u>	Uses graphics to explain, interpret, and assess information

E.g. Course specific outcomes assessed using course deliverables

	7-8	5-6	3-4	0-2	GRADE
	outstanding	expectation	marginal	below	
Info.		Summarizes			
summary		and			/8
	• • •	assesses	• • •		
		credibility			
Self-		Analysis			
reflection		identifies			
	•••	limitations		• • •	/8
Arguments		Claims			
	•••	supported by			
		data			/8
Written		Clearly			
comm.		formatted			
		with			/8

Performance by outcome within a course



- 1 Not Demonstrated
 2 Marginal
 3 Meets Expectations
 4 Outstanding
- 3.12-FY1 Uses information effectively, ethically, and legally to accomplish a specific purpose, including clear attribution of Information sources.
- 3.12-FY2 Identifies a specific learning need or knowledge gap.
- 3.12-FY5 Identifies appropriate technical literature and other information sources to meet a need
- 3.12-FY6 Critically evaluates the procured information for authority, currency, and objectivity.

Approaches to direct assessment of indicators across program

- 1 Course specific criterion-referenced scoring using course deliverables
- 2 Stand-alone standardized instruments (CLA, etc.)
 - Measure development over multiple years, institutional comparison. Validity & reliability data.
 - Can be expensive, measure limited set of skills
 - Low completion rates, poor motivation particularly fourth year students, so results suspect
- 3 General criterion-referenced scoring using course deliverables

Approaches to direct assessment of indicators across program

- 1 Course specific criterion-referenced scoring using course deliverables
- (2) Stand-alone standardized instruments
- (3) General criterion-referenced scoring using course deliverables
 - Can assess development over multiple years
 - No additional student work, so no problem with motivation, completion rates
 - Encourages alignment between program course outcomes and course delivery
 - Requires some additional grading time
 - Limited availability of validated rubrics

Valid Assessment of Learning in Undergraduate Education (VALUE) Rubrics

- Meta-rubrics that synthesize the common criteria and performance levels gleaned from numerous individual campus rubrics for 14 Essential Learning Outcomes
- Can be used to mimic approach taken by some critical thinking tests that allow programs to provide their own "artifact" that is scored against a common set of criteria

CRITICAL THINKING VALUE RUBRIC



for more information, please contact value@aacu.org

Definition

Critical thinking is a habit of mind characterized by the comprehensive exploration of issues, ideas, artifacts, and events before accepting or formulating an opinion or conclusion.

Evaluators are encouraged to assign a zero to any work sample or collection of work that does not meet benchmark (cell one) level performance.

	Capstone	Mil	Milestones		
	4	3	2	1	
Explanation of issues	Issue/problem to be considered critically is stated clearly and described comprehensively,	Issue/problem to be considered critically is stated, described, and clarified so that understanding	Issue/problem to be considered critically is stated but description leaves some terms undefined,	Issue/problem to be considered critically is stated without clarification or description.	
Evidence					
Influence of context and assumptions					
Student's position (perspective, thesis/hypothesis)					
Conclusions and related outcomes					

Rhodes, Terrel, ed. 2010. Assessing Outcomes and Improving Achievement: Tips and Tools for Using Rubrics. Washington, DC: Association of American Colleges and Universities.

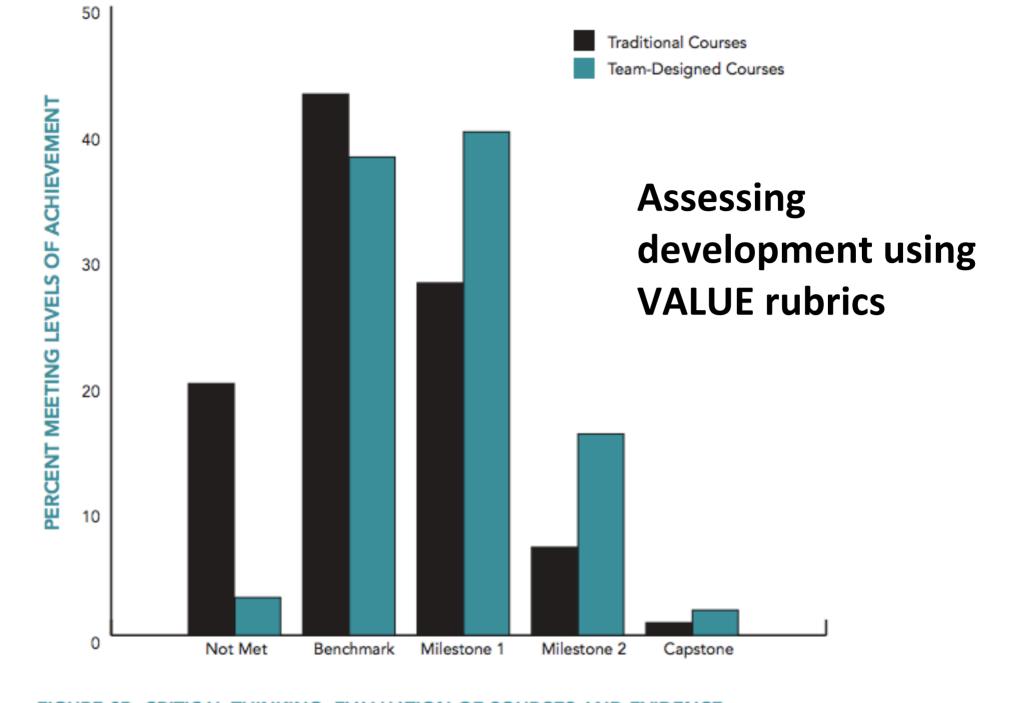


FIGURE 2B. CRITICAL THINKING: EVALUATION OF SOURCES AND EVIDENCE

A. Greenhoot, D. Benstein, Using VALUE Rubrics to Evaluate Collaborative Course Design, *Peer Review*, vol. 13 no. 4, AAC&U

Outcomes assessment plan over three years

Outcome	1. Course specific scoring	2. Standard tool (limited cohort)	3. General scoring (VALUE)	4. Think aloud
Critical thinking	If available	CLA or CAT	Critical thinking	Local
Problem solving	If available	CLA or CAT	Problem solving	Local
Written comm.	If available	CLA or CAT	Written comm	
Lifelong learning	If available	LASSI, MLSQ	Info lit/ lifelong learn	SRLIS

INDICATORS AND THE PROGRAM

Graduate attributes: generic characteristics, expected to be exhibited by graduates



Knowledge base: "Demonstrated competence in university level ..."

•••

Communications: ": An ability to communicate complex engineering..."

Set by CEAB N=12

Indicators: descriptors of what students must do to be considered competent in the attribute

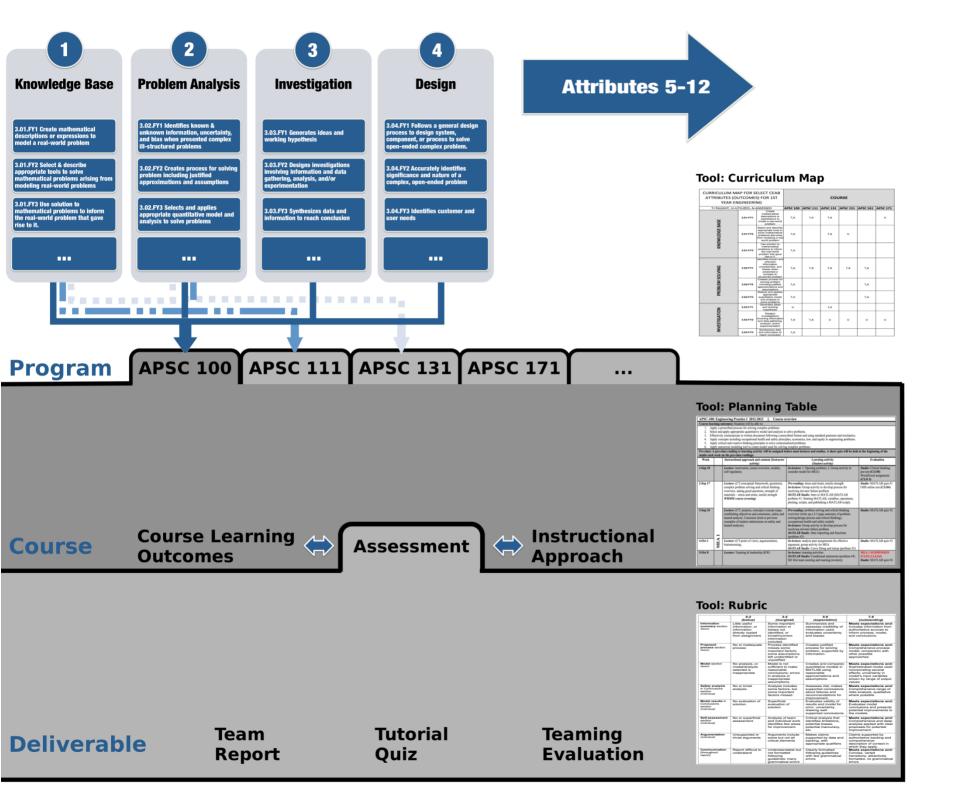
"Summarizes and paraphrases written work accurately with citations."

Set by faculty/ program

Learning outcomes: descriptors what a learner is expected to know, understand and be able to do by the end of a course

Courses

Set by instructor



Knowledge Base 3.01.FY1 Create mathematical descriptions or expressions to model a real-world problem

3.01.FY2 Select & describe appropriate tools to solve mathematical problems arising from modeling real-world problems

3.01.FY3 Use solution to mathematical problems to inform the real-world problem that gave rise to it.

Problem Analysis

3.02.FY1 Identifies known & unknown information, uncertainty, and bias when presented complex ill-structured problems

3.02.FY2 Creates process for solving problem including justified approximations and assumptions

3.02.FY3 Selects and applies appropriate quantitative model and analysis to solve problems

Investigation

3.03.FY1 Generates ideas and working hypothesis

3.03.FY2 Designs investigations involving information and data gathering, analysis, and/or experimentation

3.03.FY3 Synthesizes data and information to reach conclusion

ПП

Design

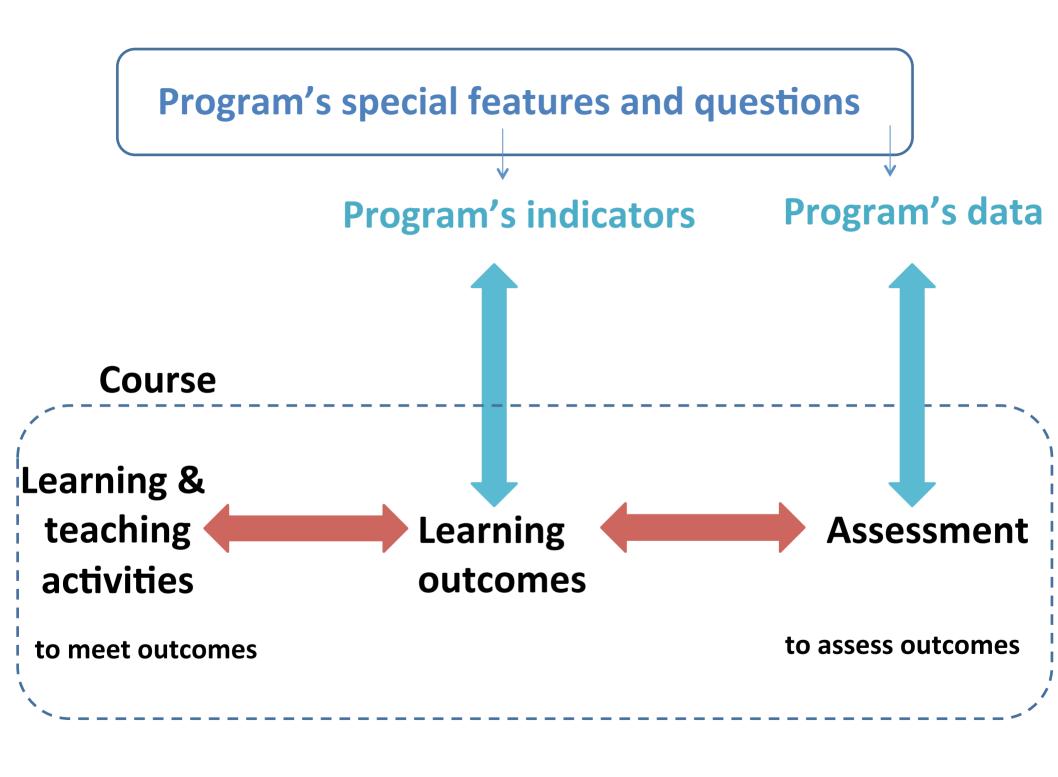
3.04.FY1 Follows a general design process to design system, component, or process to solve open-ended complex problem.

3.04.FY2 Accurately identifies significance and nature of a complex, open-ended problem

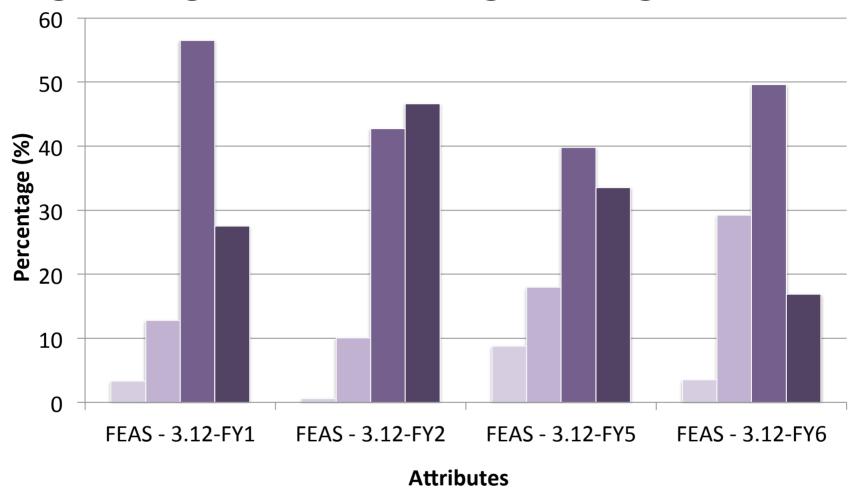
3.04.FY3 Identifies customer and user needs

Program

APSC 100 | APSC 111 | APSC 131

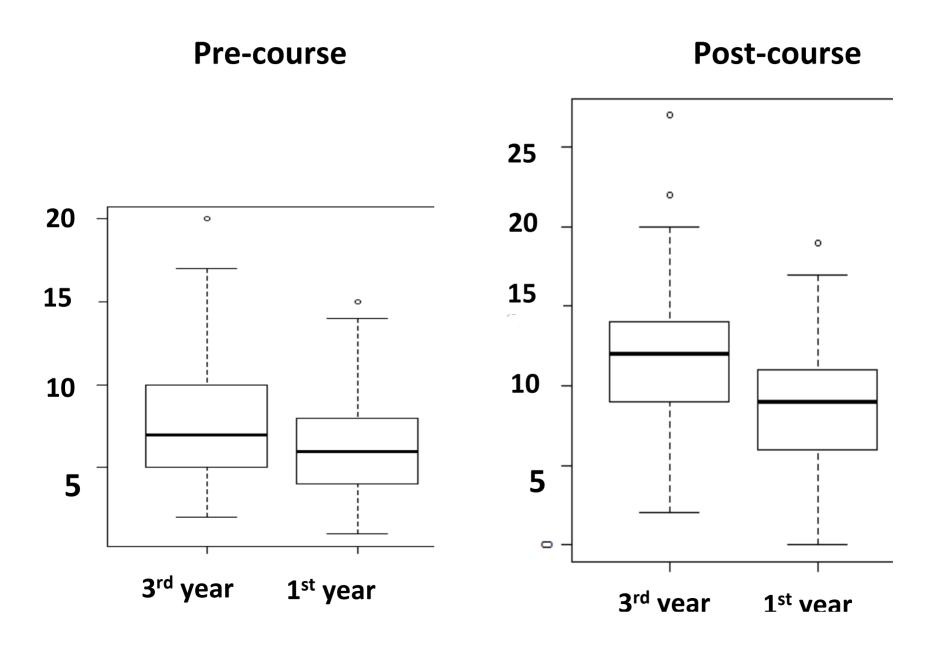


E.g. Histograms for Lifelong learning indicators



- 1 Not Demonstrated
 2 Marginal
 3 Meets Expectations
 4 Outstanding
- 3.12-FY1 Uses information effectively, ethically, and legally to accomplish a specific purpose, including clear attribution of Information sources.
- 3.12-FY2 Identifies a specific learning need or knowledge gap.
- 3.12-FY5 Identifies appropriate technical literature and other information sources to meet a need
- 3.12-FY6 Critically evaluates the procured information for authority, currency, and objectivity.

Design process test



EXAMPLES OF INDICATORS

Examples of disciplinary indicators

Electronics:

- Select and use a small signal model to predict behaviour of common nonlinear active devices
- Calculate current and voltage at nodes of non-linear devices when connected using common bias networks.
- Calculate component values to implement common amplifier configurations

Electromagnetics:

• ...

Engineering tools

- Use an oscilloscope to identify key characteristics of analog and digital signals
- Use software tools to do schematic capture, layout, simulation, and yield analysis of analog and digital electronic circuits

..

Design

• In a team, evaluate possible topologies and simulate, layout, fabricate, and test a mixed-signal electronic circuit for a specific real-world application.

Example: Queen's leveled indicators

	Theme	First year	Second year	Third year	Graduating year Writes and revises
			Describes typical	Generates a traceable	
			'	and defensible record of	
	Process		to communicate	a technical project using	1
			effectively.		specific conventions
				records system.	
		Summarizes and	Composes documents	Demonstrates	Write concise, coherent
(A)		paraphrases written	in styles including	conciseness, precision,	and grammatically
		work accurately with	progress reports,	and clarity of language in	correct materials that
<u> </u>	Written	appropriate citations	professional career	technical writing.	reflect critical analysis
H			(cover letters, CV, RFP),		and synthesis,
S			design reports		appropriate to audience
ommunications					needs.
5		Delivers clear and	Delivers effective	Demonstrates formal	Demonstrates
E	Oral	organized formal	formal oral	•	confidence in formal and
3		presentation following	presentations including	appropriate language,	informal oral
0		established guidelines	appropriate facial	style, timing and flow.	communications
O			gestures, natural body		
			posture and movement		
		Creates effective		Creates accurate and	Uses graphics to explain,
		figures, tables, and		·	interpret, and assess
	Graphical	drawings employing		graphics.	information
	•	standard conventions			
		to compliment text.			

Development (EGAD) Project

Example: From UofT

3.1.3 Investigation

I.Ability to define the problem

- **State** the problem, its scope and importance
- **Describe** the previous work
- **State** the objective of the work

2. Ability to devise and execute a plan to solve the problem

- **Select** a set of tests to be conducted
- **Select, plan and apply** the methods for collecting the results
- **Identify** limitations of the methods used and their impact on the results.

3. Ability to use critical analysis to reach valid conclusions supported by the results of the plan

- Analyze the results
- Formulate the conclusions
- **Validate** conclusions by induction or deduction
- Compare conclusions with previous work
- Characterize the limitations and implications of the conclusions

3.1.7 Communication

I.Ability to identify and credibly communicate engineering knowledge

- **Situate**, in document or presentation, the solution or design in the world of existing engineering, taking into account social, environmental, economic and ethical consequences
- **Recognize** a credible argument (reading)
- Construct a credible argument in written or spoken form to persuasively present evidence in support of a claim
- Organize written or spoken material— to structure overall elements so that their relationship to a main point and to one another is clear
- Create "flow" in document or presentation flow is a logical progression of ideas, sentence to sentence and paragraph to paragraph

2. Ability to incorporate visual elements in communication

- **Incorporate** visual material that enhances communication without detracting from it
- **Incorporate** various media appropriately
- **Incorporate** principles of visual design appropriately

3. Ability to develop communication through an iterative process

- Use iteration to clarify and amplify understanding of issues being communicated
- Use reflection to determine and guide self-development

Resources for indicators (learning outcomes, criteria,...)

- · CDIO
- UDLEs (Ontario)
- American Schools (e.g. EC2000)
- Other national accreditation bodies
- Tuning outcomes (US, Ontario, Europe)
- AAC&U VALUE rubrics
- Other Canadian engineering schools (EGAD site)

Pitfalls to avoid:

Johnny B. "Good":

What is "good" performance? Use clear language.

unmeasurable:

Can you observe it?

Out of alignment:

Is indicator aligned with attribute?

reliable:

Can multiple graders agree on it?

Implications

- Attributes are specified by CEAB but indicators are defined by programs
- Leads to divergence in indicators between programs (i.e. no single list, though programs are sharing their indicators on the EGAD website)
- Opportunity for programs to customize and differentiate

Summary: Indicators

- Ask: What do you want to learn by this process?
- What are your program strengths and objectives?
- Create measurable and meaningful indicators
 - Collaboration among programs may be efficient
 - Having a "working" workshop with some educational developers (e.g. your CTL) can be very helpful to ensure indicators are measurable

Questions/comments?

END OF WORKSHOP 1B

OTHER SLIDES

Your course



Lab Investigation
Problem Solving
Writing
Concept #2
Concept #1

The program



Your program



Identify:

- 1. What things should a student be able to do when they finish the program?
- 2. For each of those things:
 - a. Where do we develop that?
 - b. Where do we assess that?
- 3. Assess and evaluate
- 4. Improve the program

Do not have to assess in every course, but need to know how courses contribute to developing expectations.

What is the value of identifying learning outcomes/indicators?

A study synthesizing:

800 meta-analyses

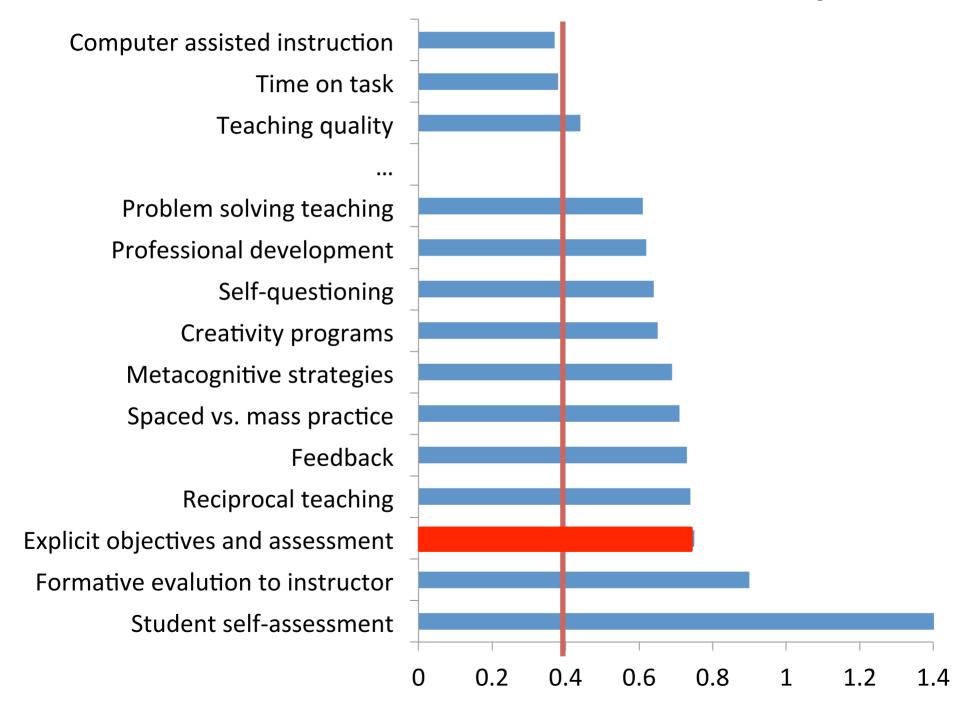
50,000+ studies

200+ million students

found that explicit outcomes and assessment has one of the largest effects on learning...

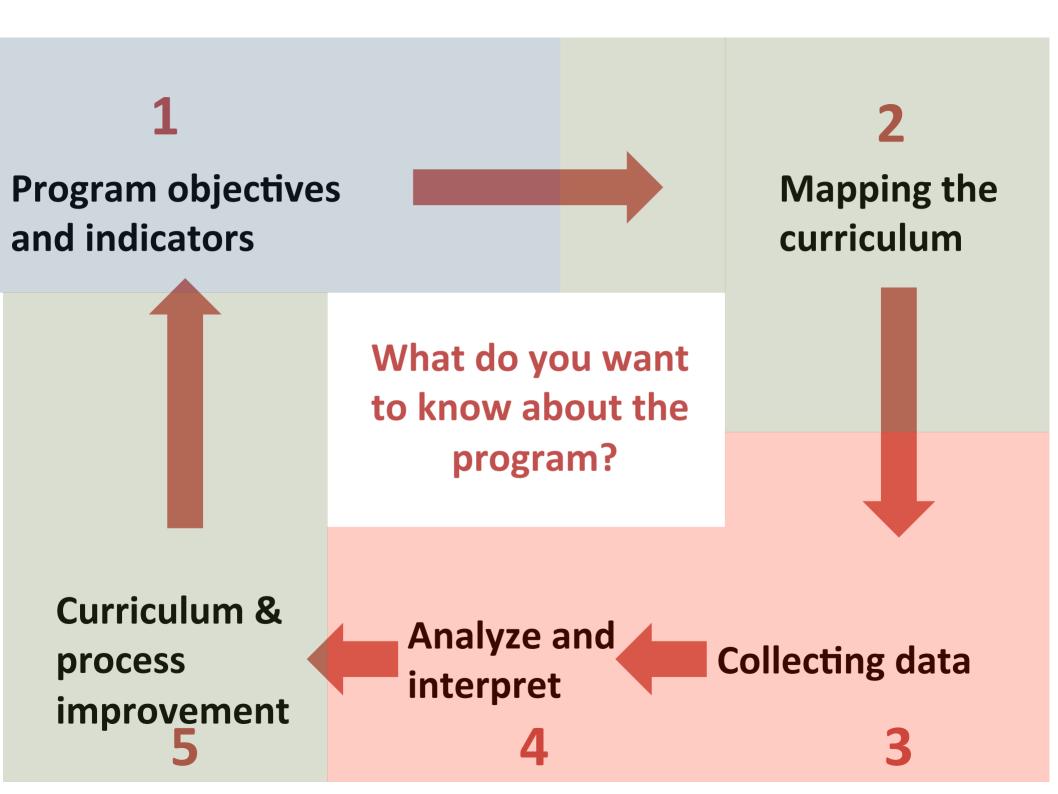
Hattie, J. (2009). The Black Box of Tertiary Assessment: An Impending Revolution. In L. H. Meyer, S. Davidson, H. Anderson, R. Fletcher, P.M. Johnston, & M. Rees (Eds.), Tertiary Assessment & Higher Education Student Outcomes: Policy, Practice & Research (pp.259-275). Wellington, New Zealand: Ako Aotearoa

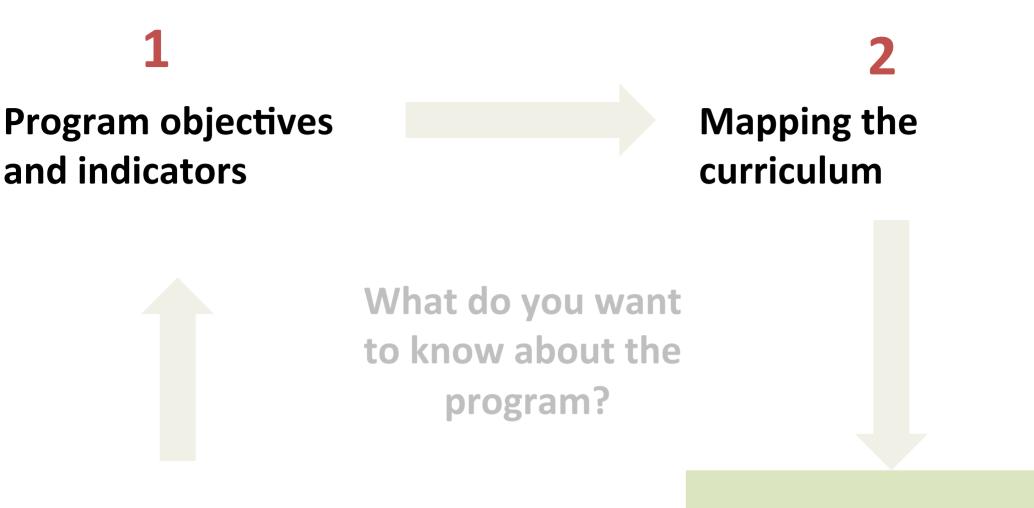
Effect size (performance gain in σ)



WORKSHOP 3B: PLANNING AT THE COURSE LEVEL

http://bit.ly/Wkh0id





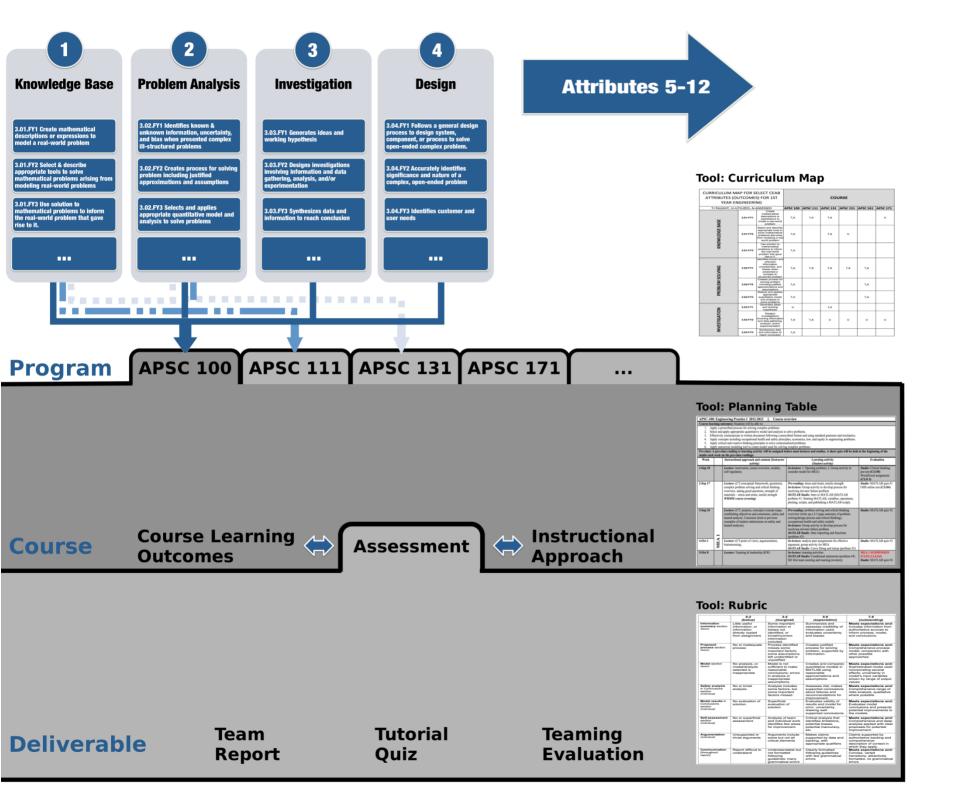
Curriculum & process improvement

Analyze and Interpret

4

Collecting data

3



APSC-100: Engineering Practice I | 2012-2013

Course learning outcomes

- 1. Applies prescribed process for solving complex problems (3.02-FY1)
- 2. Selects and applies appropriate quantitative model and analysis to solve problems (3.02-FY2)
- 3. Evaluates validity of results and model to describe limitations and quantify error (3.02-FY3)
- 4. Composes structured document following prescribed format using standard grammar and mechanics (3.07-FY1)
- 5. Analyzes quantitative data to reach supported conclusion with explicit uncertainty (3.03-FY1)
- 6. Describe occupational health and safety principles (3.04-FY1)
- 7. Apply critical thinking principles to contextual scenarios (3.02-FY4)
- 8. Apply numerical modeling tool to create model used for solving complex problem. (3.05-FY1)

9. Construct arguments with claim, data, backing, and qualifier (3.02-FY5)

Week	Learning objectives	Instructional approach and content	Learning activity	Evaluation
1	4,5	Lecture: motivation, course overview, models.	Lecture: Group activity to consider model for elevator failure problem	Studio: CLA/Cornell Critical thinking pretest (CLO7) Word/Excel assignment (CLO 4,5)
2	1,2,3,8	Pre-studio: MATLAB online module 1 Lecture: complex problem solving, risk, hazard analysis WHMIS course (evening)	Lecture: Group activity to develop process for resolving elevator failure problem Pre-studio: MATLAB online readiness quiz (no grades) MATLAB Studio: intro to MATLAB (MATLAB in-class problem #1) OHS online safety module	MATLAB quiz #1 OHS online test (CLO6)
3	8,9	Pre-studio: MATLAB online module 2 Lecture: argumentation, brainstorming, MEA1 expectations	Lecture: analyze past assignments for effective argument MATLAB Studio: Importing data (in-class problem #2)	MATLAB quiz #2
4	1,8	Pre-studio: MATLAB online module 3 Lecture: concept maps, enthalpy	Lecture: Group activity to develop process for enthalpy wheel problem MATLAB Studio: Curve fitting and interp (in-class problem #3)	MATLAB quiz #3 Assignment 1 (CLO1,2,3,4,7,8,9)
5	8	Pre-studio: MATLAB online module 4 Lecture: Teaming & leadership	MATLAB Studio: Conditional statements (in-class problem #4) Teaming inventory	MATLAB quiz #4
6				

-100: Engineering Practice I || 2012-2013

se learning outcomes

- Applies prescribed process for solving complex problems (3.02-FY1)
- Selects and applies appropriate quantitative model and analysis to solve problems (3.0
- Evaluates validity of results and model to describe limitations and quantify error (3.02)
- Composes structured document following prescribed format using standard grammar
- Analyzes quantitative data to reach supported conclusion with explicit uncertainty (3.0)
- Describe occupational health and safety principles (3.04-FY1)
- Apply critical thinking principles to contextual scenarios (3.02-FY4)
- Apply numerical modeling tool to create model used for solving complex problem. (3.0)
- Construct arguments with claim, data, backing, and qualifier (3.02-FY5)

	1				
	1 (not demonstrated)	2 (marginal)	3 (meets expectations)	4 (outstanding)	Mark
Gathers information from appropriate sources 3.04-FY4: Gathers info	No significant information used, not cited; blatant plagiarism.	Insufficient usage; improper citations.	Gathers and uses information from appropriate sources, including applicable standards, patents, regulations as appropriate, with proper citations	Uses information from multiple authoritative, objective, reliable sources; cited and formatted properly	/4
Plans and manages time and money 3.11-FY1: Manage time and money	No useful timeline or budget described; poorly managed project; safety issues	Poor timeline or budget; infrequent meetings; minor safety problems	Plans and efficiently manages time and money; team effectively used meetings; safety considerations are clear	Efficient, excellent project plan presented; detailed budget; potential risks foreseen and mitigated	/4
Describes design process 3.04-FY1: Uses process	No discussion of design process.	Generic design process described.	process to solve open-ended complex	Comprehensive design process described, with appropriate iterations and revisions based on project progress	/4
Incorporates social, environmental, and financial factors 3.09-FY4: Sustainability in decisions	No consideration of these factors.	Factors mentioned but no clear evidence of impact on decision making.	Incorporated appropriate social, environmental, and financial factors in decision making	Well-reasoned analysis of these factors, with risks mitigated where possible	/4
Demonstrates appropriate effort in implementation	Insufficient output	Sufficient implementation but some opportunities not taken, or feedback at proposal not incorporated in implementation	Appropriate effort, analysis, and/or construction demonstrated to implement product, process, or system	Outstanding implementation	/4
Compares design solution against objectives 3.04-FY7: Compares solution	No evaluation of design solution	Some factors missed in evaluating design solution	specifications, providing qualitative	Comprehensive evaluation of design solution, with well-defended recommendations for future work or implementation	/4
Creates report following requirements	Poorly constructed report	Some organization problems, minor formatting problems, redundancy, spelling grammar/errors	Report achieves goal using formal tone, properly formatted, concisely written, appropriate use of figures, few spelling/grammar errors	Professional tone, convincing argument, authoritative, skillful transitions	/4

/28

Overall Grade:

Why not use grades to assess outcomes?

Student transcript

78
56
82
71
86
76
88

. . .

Electrical Design Capstone

(86)

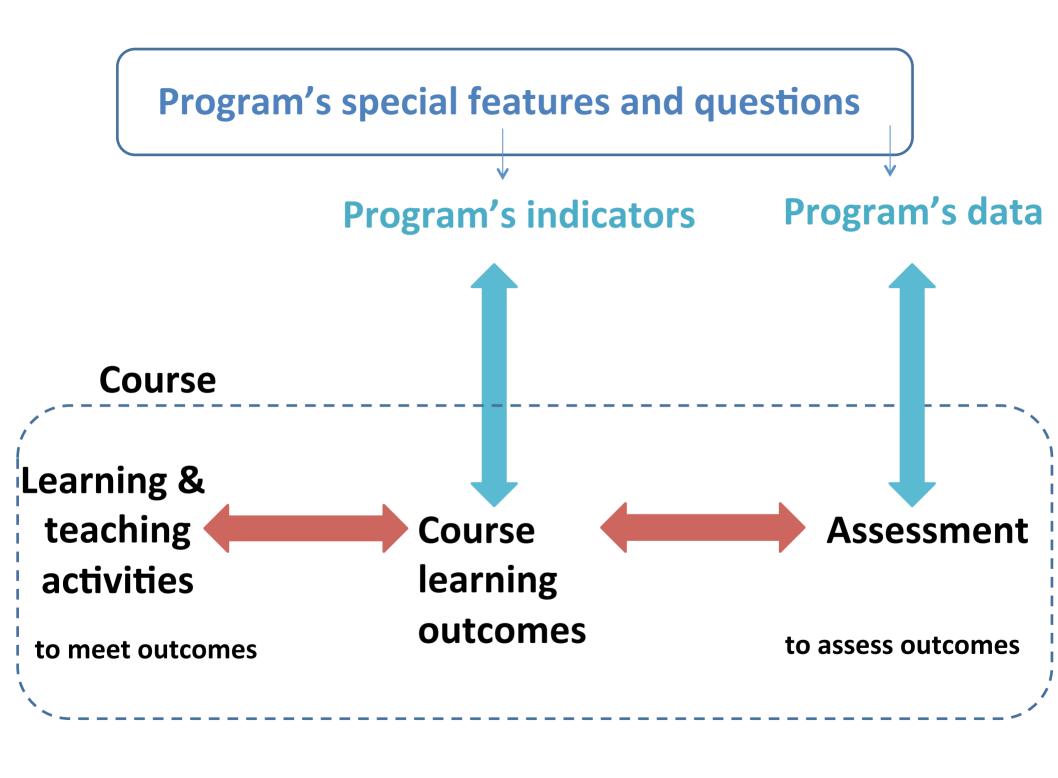
Course grades usually aggregate assessment of multiple objectives, and are *indirect* evidence for *some* expectations

How well does the program prepare students to solve open-ended problems?

Are students prepared to continue learning independently after graduation?

Do students consider the social and environmental implications of their work?

What can students do with knowledge (plug-and-chug vs. evaluate)?



At the course level, e.g. in a syllabus:

APSC-100 (Engineering practice)

This course will help you develop the following attributes:

{design, problem analysis, lifelong learning,...}

By the end of this course students will be able to:

- Follow a provided design process to design system, component, or process to solve an open-ended complex problem as directed by a mentor. {design}
- 2. Critically evaluate information for authority, currency, and objectivity. {lifelong learning}
- 3. Lays out project plan with clear scope, milestones and delegation appropriate to project stage {project management}

Some of the learning outcomes could be a more specific form of the program-wide indicators.

Assessment Tools

How to measure learning against specific expectations?

- Direct measures directly observable or measurable assessments of student learning
 - E.g. Student exams, reports, oral examinations, portfolios, concept inventories etc.
- Indirect measures opinion or self-reports of student learning or educational experiences
 - E.g. grades, surveys, focus group data, graduation rates, reputation, etc.

Selecting Assessments

- Looking for assessments that are:
 - Valid: they measure what they are supposed to measure
 - Reliable: the results are consistent; the measurements are the same when repeated with the same subjects under the same conditions
- Capitalize on what you are already doing
- Look for "leading Indicators"
- One approach for dealing with qualitative assessments (not the only!) is with Rubrics

Assessment Tools

Local written exam (e.g. question on final)

Standardized written exam (e.g. Force concept inventory)

Performance appraisal (e.g. Lab skill assessment)

Simulation (e.g. Emergency simulation)

Behavioural observation (e.g. Team functioning)

Portfolios (student maintained material)

External examiner (e.g. Reviewer on design projects)

Oral exam (e.g. Design projects presentation)

Oral interviews

Surveys and questionnaires

Focus group

Archival records (registrar's data, records, ...)

Course planning table: link outcomes to assessment tools

ELEC-252 2013-2014 || Weekly overview

Course learning outcomes (CLO): Students will be able to:

- 1. *Select and use a small signal model to predict behaviour of common nonlinear active devices
- Calculate current and voltage at nodes of non-linear devices when connected using common bias networks using large signal model
- 3. *Calculate component values to implement common amplifier configurations
- 4. In a small team, select and design an appropriate amplifier topology for a real-world application

Pre-class: A pre-class reading or learning activity will be assigned before most lectures and studios. A short quiz will be held at the beginning of the tutorial each week on the pre-class readings.

Week	Lecture approach and content	Tutorial approach and content	Assessment (CLO, and % of course grade)
1:Sep 9	Motivation for the course, course overview, academic integrity expectations, group-based clicker problems.	Electronics concept inventory pre-test (same test to be given at end of course)	Electronics concept inventory pre-test targeting CLO 1,2,3 (worth 1% of course grade)
2:Sep 16	Two terminal and three terminal active devices (diodes and transistors). Non-linear vs. linear devices, applications. Group and individual clicker questions.	Team problem solving, followed by computer- based quiz question.	In-tutorial computer-based quiz targeting CLO 1 (worth 4% of course grade)
3:Sep 23	Lecture: Applications and characteristics of amplifiers.	Team project planning: Identify requirements of project, power requirements, frequency range	
4: Sep 30	Lecture:	Team problem solving, followed by computer- based quiz question.	In-tutorial computer-based quiz targeting CLO 1 (worth 4% of course grade)
6: Oct 14	Lecture:	•••	Midterm exam: 2 questions will target CLO1 (worth 20% of course grade)
	***		***
12:			Final team project: targets CLO4 (worth 10% of course grade)
EXAM			Final exam: Two questions will target each CLO (worth 50% of course grade)

Example: Evaluating knowledge

- Physics course instructors administering the Force Concept Inventory (FCI) before and after course in mechanics to assess conceptual understanding
- Allows for benchmarking, which is difficult to do for most other indicators.

SCORING/EVALUATING

Example: Evaluating knowledge

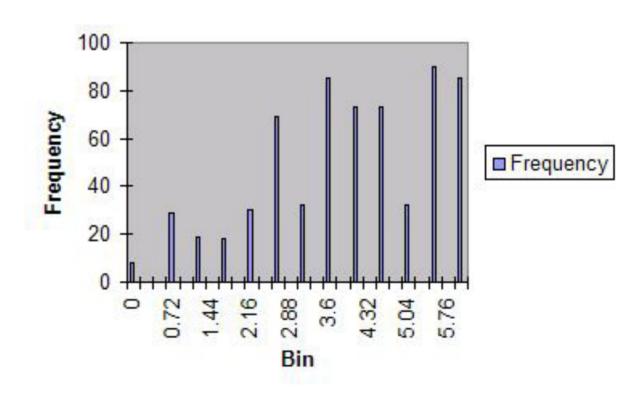
- Calculus instructor asked questions on exam that specifically targeted 3 indicators for "Knowledge":
 - 1. "Create mathematical descriptions or expressions to model a real-world problem"
 - 2. "Select and describe appropriate tools to solve mathematical problems that arise from modeling a real-world problem"
 - 3. "Use solution to mathematical problems to inform the real-world problem that gave rise to it"

Example (cont'd):

 The student can create and/or select mathematical descriptions or expressions for simple real-world problems involving rates of change and processes of accumulation (overlaps problem analysis)

Histogram for Test 1, Question 2

Context: calculating Intersection of two trajectories

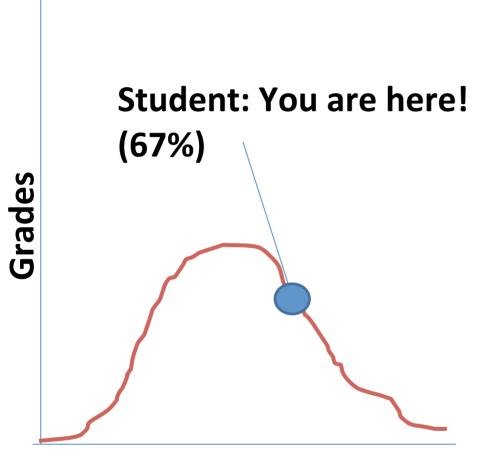


When assessing non-quantitative student work

- Need to ensure that instructor, students, curriculum committee, and program visitors clearly know how items are scored for data gathering
- Often we use norm-referenced grading certain percentage get an 'A', 'B', etc. Or grades are bell curved to achieve some desired distribution

Norm referenced evaluation

Criterion referenced evaluation



Student has marginally met expectations because submitted work mentions social, environmental, and legal factors in design process but no clear evidence of that these factors Impacted on decision making.

Used for large scale evaluation to compare students against each other

Used to evaluate students against stated criteria

	1 (not demonstrated)	2 (marginal)	3 (meets expectations)	4 (outstanding)	Mark
appropriate sources 3.04-FY4: Gathers info	1 9	Insufficient usage; improper citations.	appropriate sources, including applicable standards, patents,	Uses information from multiple authoritative, objective, reliable sources; cited and formatted properly	/4
and money 3.11-FY1: Manage time and money	budget described;	minor safety problems	and money; team effectively used	Efficient, excellent project plan presented; detailed budget; potential risks foreseen and mitigated	/4
	No discussion of design process.	Generic design process described.	process to solve open-ended complex	Comprehensive design process described, with appropriate iterations and revisions based on project progress	/4
	these factors.	clear evidence of impact	Incorporated appropriate social, environmental, and financial factors in decision making	Well-reasoned analysis of these factors, with risks mitigated where possible	/4
Demonstrates appropriate effort in implementation	·	but some opportunities	construction demonstrated to implement product, process, or	Outstanding implementation	/4
	design solution		specifications, providing qualitative	Comprehensive evaluation of design solution, with well-defended recommendations for future work or implementation	/4
	report	problems, minor formatting problems,	•	Professional tone, convincing argument, authoritative, skillful transitions	/4
Sample Pubric (Ouce	ne) En	gineering Graduate Attri	bute Development (EGAD) Project	Overall Grade:	/28
Sample Rubric (Quee		threshold	target		-

Old Evaluation Form (UBC)

	0	1	2	3	4	5
Is the parameter/factor being studied important to the overall project						
success? The team should be able to describe why they are conducting						ı
the prototype test and what they hope to find with it. They should be						ļ
able to explain why this particular prototype test is preferred over a						İ
calculation or simulation.						
Has an appropriate prototyping method been selected? Given what the						ı
teams want to find, have they selected a good approach? (Does it have						İ
sufficient accuracy? Is it reasonably insensitive to other parameters? Is						İ
there an obvious better/simpler/more accurate way to run the test?)						
What is the quality of the prototype, the test execution, and the						ı
results? Did the team do a good job in building their prototype, running						ı
their tests, and analyzing/interpreting the data?						
Are the findings being used appropriately? How does the team plan to						ı
incorporate the results of the prototype test to their design? Do they						ı
understand the limitations of the data they have collected?						
Totals						l

Evaluation Reformatted as Rubric (UBC)

	Level of Mastery						
Criterion	Unacceptable	Below Expectations	Meets Expectations	Exceeds Expectations			
	0	1	2	3			
2.1 Problem Identification	Team is NOT able to identify the parameter they are using the prototype to study.	they are using the directly relevant to project appropriate to		Parameter studied is appropriate for project, AND the team is able to provide strong justification why.			
3.2 Investigation Design	Team has NOT built a appropriate for the parameter prototype. appropriate for the parameter being studied (i.e. will not yield parameter)		Prototyping method is at least somewhat appropriate for the parameter being studied; a simpler approach MAY exist	Prototyping method is appropriate for the parameter being studied, AND the team is able to <i>clearly</i> justify why the physical prototype used is superior to other physical or virtual prototypes.			
3.3 Data Collection	L collection / analysis techniques		Data collection and analysis are done appropriately AND data quality is <i>fair</i> .	Data collection and analysis are done appropriately AND data is of <i>high</i> quality.			
3.4 Data Synthesis	No conclusions are drawn, OR inappropriate conclusions are drawn.	Appropriate conclusions are drawn from the data, BUT the team is NOT able to explain the how the data affects the project.	Appropriate conclusions are drawn from the data, AND the team is able to provide some explanation of how the data affects the project. Some implications are overlooked.	Appropriate conclusions are drawn from the data, AND the team is able to provide strong and complete explanation of how the data affects the project.			
3.5 Analysis of Results	The team does NOT consider limitations or errors in the tests, or validity of the conclusions. Imitations or errors in the tests, or validity of the conclusions. Imitations, and validity in the tests, BUT does NOT quantify errors or take appropriate considers limitations, and validity in the tests, but does not quantify errors or take appropriate		The team quantifies errors, and considers limitations and validity, AND takes action, BUT action is <i>limited</i> or somewhat inappropriate.	The team quantifies errors, and considers limitations and validity, AND is able to <i>justify</i> and take appropriate action.			

Group working time (20 min)

Take an activity from the course you worked on, and start developing a way of evaluating it (e.g. a rubric)

A rubric template is in the Workshop 3B Google Drive directory.

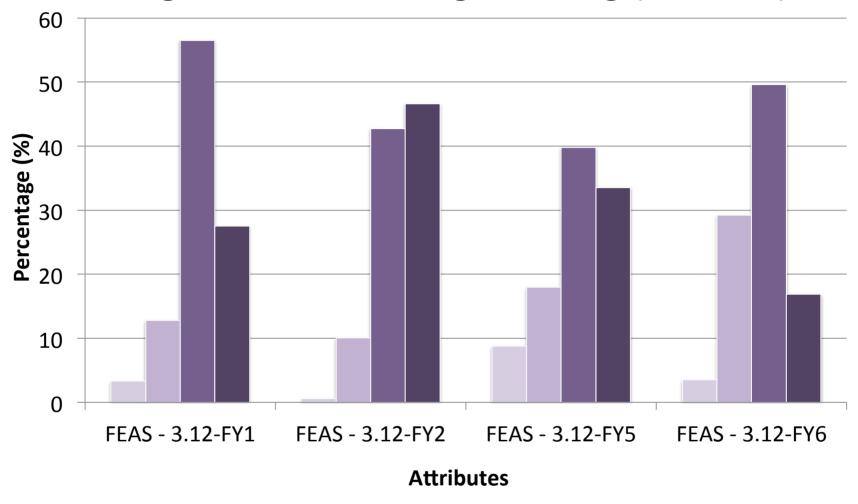
Avoid duplication in grading if possible

- Why grade students for their course grades separately from assessment for program improvement?
- E.g. use embedded questions
 - Set tests, exams, quizzes, etc. such that specific questions are linked to specific indicators
 - Record marks separately by question, or on a rubric dimension (discussed later)

Summary: Assessments

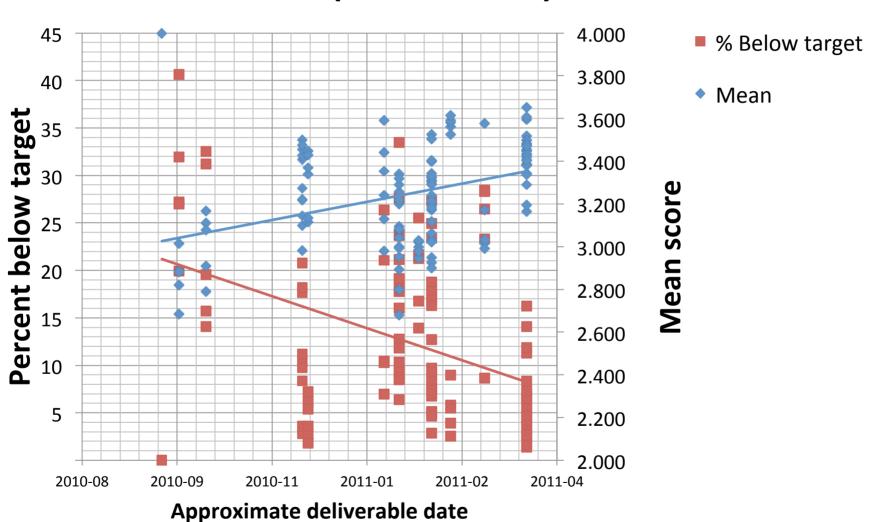
- Determine how indicators will be assessed (reports, presentations, observation, etc.)
- Direct assessment and indirect assessment can be useful
- Rubrics can help to increase reliability and validity
- Another approach: embedded questions
 - Set tests, exams, quizzes, etc. such that specific questions are linked to specific indicators
 - Record marks separately by question

Histograms for Lifelong learning (Queens)

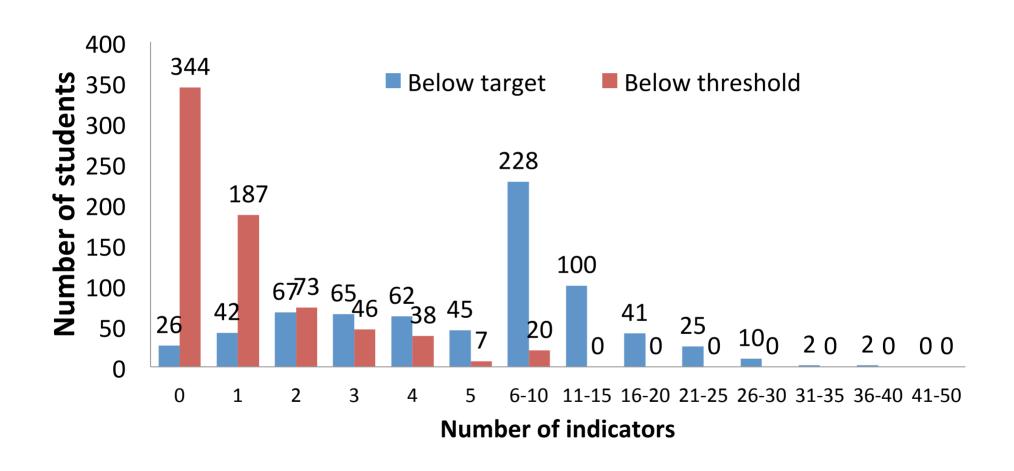


- 1 Not Demonstrated
 2 Marginal
 3 Meets Expectations
 4 Outstanding
- 3.12-FY1 Uses information effectively, ethically, and legally to accomplish a specific purpose, including clear attribution of Information sources.
- 3.12-FY2 Identifies a specific learning need or knowledge gap.
- 3.12-FY5 Identifies appropriate technical literature and other information sources to meet a need
- 3.12-FY6 Critically evaluates the procured information for authority, currency, and objectivity.

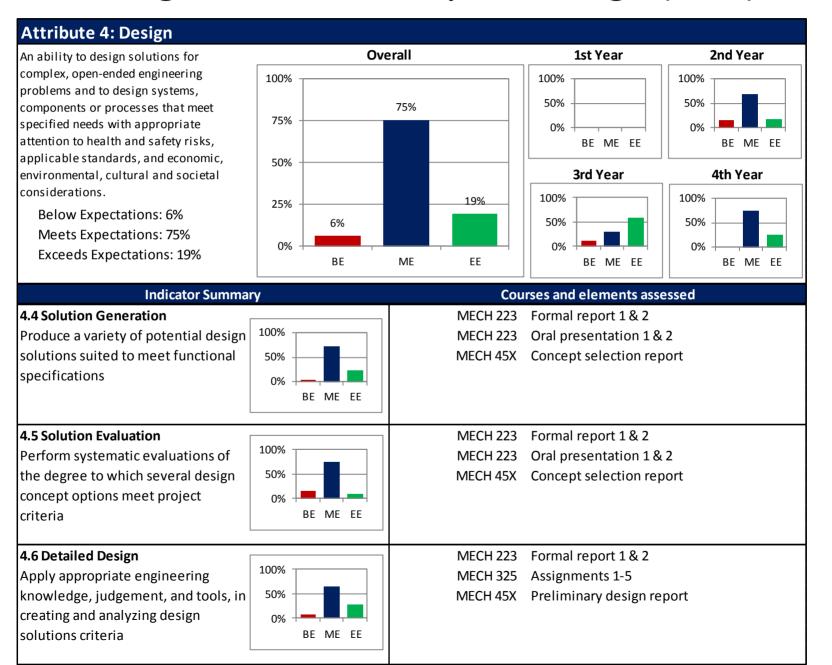
Could look for trends over a semester (Queen's)...



Could look at performance by student (Queen's)



Histograms / Summary for Design (UBC)



E.g. Queen's changes informed by data

Based on evaluation of the data, the following changes are planned:

- The existence and importance of attributes for engineering practice will be communicated and used more extensively, and linked to learning objectives in courses.
- At the first year level, the program is being revised in the areas including making effective arguments, evaluating complex problem solutions against objectives, written communications, and evaluating information.
- At the second year level, more emphasis will be placed on summarizing important information clearly and concisely, effectively participating in informal small group discussions, and on risk assessment and project planning.
- A 4-year sequence of courses in engineering design and practice is being developed to develop and assess attributes in broad integrative experiences, like team projects, that emulate professional practice.